

**A G E N D A**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, February 18, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:31 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, KAHWAJIAN, NIGHTINGALE  
COMMISSIONER ABSENT: HERNANDEZ

Minutes of the meeting of Wednesday, February 4, 2015, for approval  
APPROVED (COMMISSIONER AFRIAT ABSTAINED)

Consideration of Consent Calendar  
APPROVED

Unfinished Business

- A1. *Petition of **MICHELLE CORRALES** for a hearing on her **discharge**, effective November 27, 2013, from the position of Community Worker, Department of Mental Health, **Case No. 13-564.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

- A2. *Petition of **MARY DAVIS** for a hearing on her thirty (30) day **suspension**, effective February 3, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-47**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- A3. *Petition of **CYNTHIA HOWARD** for a hearing on her **discharge**, effective February 20, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-91**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT AND CORRECTED THE NAME IN THE RECOMMENDATION.
- A4. *Petition of **WILLIAM TEJADA** for a hearing on his **discharge**, effective August 29, 2013, from the position of Heavy Stationary Equipment Mechanic, Department of Public Works, **Case No. 13-427**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
- A5. *Petition of **DIANA P. GARCIA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 26, 2013, and **discharge**, effective November 15, 2013, from the position of Intermediate Typist Clerk, Probation Department, **Case No. 13-557**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
1. *Petition of **PHILLIP BLACKALLER** for a hearing on his fifteen (15) day **suspension**, effective February 24, 2014, from the position of General Maintenance Worker, Department of Parks and Recreation, **Case No. 14-20**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **NONA EWELL** for a hearing on her eight (8) day **suspension**, effective January 13, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-2**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT.
3. *Petition of **RAEF HABASHI** for a hearing on his **discharge**, effective August 2, 2013, from the position of Information Systems Analyst I, Probation Department, **Case No. 13-380**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **HOSS HOJJATI** for a hearing on his fifteen (15) day **suspension**, effective April 7, 2014, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, **Case No. 14-105**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.
5. *Petition of **LINDA WASHINGTON-BENJAMIN** for a hearing on her twenty-five (25) day **suspension**, effective February 3, 2014, from the position of Child Support Officer II, Child Support Services Department, **Case No. 14-68**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO SUSTAIN THE DEPARTMENT.
6. *Petition of **HORTENCIA AGUILAR** for a hearing on her **discharge**, effective February 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-98**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
7. *Petition of **TA-TANISHA APPLEWHITE** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 19, 2014, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-217**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

8. *Petition of **EVELYN JORDAN** for a hearing on her ten (10) day **suspension**, effective May 12, 2014, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 14-168**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
9. *Petition of **PHONG LAM** for a hearing on his twenty (20) day **suspension**, effective May 16, 2014, from the position of Senior Deputy Public Conservator/Administrator, Treasurer and Tax Collector, **Case No. 14-192**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
10. *Petition of **JILL P. LUCK** for a hearing on her ten (10) day **suspension**, effective January 5, 2014, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-38**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
11. *Petition of **GLENN STEPHENS II** for a hearing on his fifteen (15) day **suspension**, effective May 20, 2014, from the position of Senior Clerk, Registrar-Recorder/County Clerk, **Case No. 14-187**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED
12. *Petition of **MARLENE TOBIN** for a hearing on her fifteen (15) day **suspension**, effective April 21, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-148**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
13. *Petition of **SHEILA VIERREGGER** for a hearing on her **discharge**, effective April 10, 2014, from the position of Psychiatric Social Worker I, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-145**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

14. *Petition of **DIAMOND WHEELER** for a hearing on her **discharge**, effective April 24, 2013, from the position of Security Assistant, Sheriff's Department, **Case No. 13-247**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

15. *Petition of **MADIE FELIX** for hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 18, 2014, from the position of Transcriber Typist, Probation Department, **Case No. 14-396**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED
16. *Petition of **MARTHA MURIEL** for hearing on her ten (10) day **suspension**, effective December 15, 2014, from the position of Nurse Practitioner, Department of Health Services, H. Claude Hudson Comprehensive Health Center, **Case No. 14-399**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petition of **IRAN ESCORCIA** for hearing on her **discharge**, effective November 24, 2014, from the position of Nurse Practitioner, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-397**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
LYLE FULKS, LOCAL 721, WELCOMED COMMISSIONER AFRIAT AS OUR NEWLY APPOINTED COMMISSIONER.

ADJOURNED TO CLOSED SESSION AT 11:32 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

- A6. *Petitioner's request of for a hearing on her fifteen (15) day **suspension**, effective December 17, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-562**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
- A7. *Petitioner's request for a hearing on his **discharge**, effective September 25, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-459**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO SUSTAIN THE DEPARTMENT.
- A8. *Petitioner's request for a hearing on his **discharge**, effective April 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-192**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
19. *Petitioner's request for a hearing on his **discharge**, effective June 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-321**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
20. *Petitioner's request for a hearing on his **discharge**, effective November 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-378**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

21. *Petitioner's request for a hearing on his **discharge**, effective June 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-330**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, REDUCING THE DISCHARGE TO FIFTEEN (15) DAYS.
22. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective June 3, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-239**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
23. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 10, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-582**.*  
SUSTAINED THE PETITIONER'S OBJECTIONS AND REMANDED THE MATTER BACK TO HEARING.
24. *Petitioner's request for a hearing on his **discharge**, effective November 18, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-546**.*  
CONTINUED FOR A FULL COMMISSION.
25. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-495**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
26. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 17, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-99**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:24 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:26 P.M.

Legal Advisors:  
Lester J. Tolnai  
Ed Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON FEBRUARY 25, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director